

ROBERT A. DUNCAN

Resume

Freedom Plaza, Apartment 5565
13373 Plaza Del Rio Boulevard
Peoria, AZ 85381
robertduncanaz@gmail.com

EDUCATION	Ph.D. in Public Policy, George Mason University, Fairfax Virginia	August 1995
	Postgraduate Intelligence Course: Strategic Intelligence Defense Intelligence School, Washington, D.C.	June 1974
	M.A. in Government, Texas Technological University, Lubbock, Texas	June 1964
	B.A. in History, Texas Technological University, Lubbock, Texas	June 1961
	Asc. A. in Liberal Arts, Amarillo Community College, Amarillo, Texas	June 1959
TRAINING	Myers-Briggs Type Indicator, Otto Kroeger Associates, Fairfax, Virginia	1988
	From Idea to Market: Managing for Creativity, Center for Creative Leadership, Greensboro, North Carolina	1987
	Looking Glass Management Simulation, Center for Creative Leadership, Greensboro, North Carolina	1985
	The Art of Negotiating, The Karrass Center for Effective Negotiating West Los Angeles, California	1985
	Human Interaction Laboratory, National Training Lab Institute, Alexandria, Virginia	1983
	Creative Leadership Program, Center for Creative Leadership, Greensboro, North Carolina	1978

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PROFESSIONAL ACTIVITIES

Assistant Professor in Political Science at Guilford College; Adjunct Instructor at Greensboro College, Greensboro, North Carolina, High Point University, High Point, North Carolina, and Brunswick Community College, Supply, North Carolina.

As College Professor developed and taught courses in “Terrorism in America,” “Global Terrorism,” “Homeland Security Policy,” Politics of State and Local Government,” “American Political System,” “Politics, Law & the Environment,” “Public Policy and Administration,” and “Leadership.”

Presented seminar on Leadership for the NC International Leadership Conference held at Guilford College and for the Guilford College Center for Continuing Education, Student Government Association.

Served as Acting Chair of Political Science Department, Guilford College during Chairs sabbatical.

As Emergency Management consultant developed “Unified Crisis Response Guide” for New Hanover County, North Carolina School District, “Assessment of the Emergency Response to Hurricane Floyd” and FEMA Hazard Mitigation Grants for the New Hanover County Department of Emergency Management. And for erp&m (Emergency Response Planning and Management), Princeton, New Jersey developed “A Homeowner’s Guide to Hazard Mitigation,” “A Local Official’s Guide to Hazard Mitigation,” and “Surviving a Disaster: A Workbook for Businesses in Preparing for the Worst.”

As a Volunteer for New Hanover County, North Carolina Response Emergency Management Organization (REMO), assisted in planning and conducting numerous public safety, nuclear power plant, and hurricane emergency drills, developed, and assisted in conducting mass casualty training exercises.

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As a Management and Training consultant conducted workshops on the "Myers-Briggs Type Indicator" for the Wrangler Division of Vanity Fair Corporation, Greensboro, North Carolina. Guest speaker on "Terrorism in America" for regional meeting of Hospitality, Finance, Technical and Professionals Association.

Developed and conducted "Leadership and Mentoring Program" for the Corporate Leadership Initiative/Center for Ethics and Leadership at Greensboro College.

Conducted CIA workshops and classes on subjects including "Small Group Dynamics," "Leadership Styles and Behavior," "Fundamentals of Instruction," "Effective Meetings," "Counseling and Feedback Skills," "Intelligence Analysis," "The Process of Intelligence," "Conflict Resolution," "Management Theory and Practice," "Organizational Development," and "Power and Influence."

PROFESSIONAL ASSOCIATIONS

American Society for Public Administration	2014-2017
American Political Science Association	2014-2017
Pi Sigma Alpha	1964-2017

HONORS AND AWARDS

Agency-sponsored Academic Program, (Doctoral Studies in Public Administration)	1991-1992
CIA Distinguished Unit Citation,	1983, 1984
CIA Exceptional Accomplishment Award,	1982, 1986
Post Graduate Intelligence Course in Strategic Intelligence, Defense Intelligence College	1974
Teaching Fellowship and Graduate Assistant Award, Texas Technological College	1963, 1964

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PUBLICATIONS **Master's Thesis:** "A Study of the Fiscal 1964 Processes of the League and United Nations"

Doctoral Dissertation: "In Case of Emergency: Emergency Management Coordination at the Local Level"

EMPLOYMENT HISTORY **College Faculty** 1994-2017
Guilford College, North Carolina
Greensboro College, North Carolina
High Point University, North Carolina
Brunswick Community College, North Carolina

Performance By Design (Consultant) 1994-Present
Clients Include:
Central Intelligence Agency
erp&m, Princeton, New Jersey
Dept. of Emergency Management, New Hanover County,
North Carolina
VF Jeanswear, Greensboro, North Carolina
Hospitality, Financial, Technical, Professionals Association
Public Technology Institute
Salus Solutions

Central Intelligence Agency 1992-1994
Branch Chief
Washington Operations Training Division
Office of Training and Education

Agency-sponsored full-time doctoral program 1991-1992

Branch Chief, Leadership Development Division 1987-1991
Office of Training and Education

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Branch Chief and Instructor Intelligence Training Division Office of Training and Education	1982-1987
Branch Chief, Operations Division National Photographic Interpretation Center	1980-1982
Section Chief and Analyst Soviet Strategic Forces Division National Photographic Interpretation Center	1970-1980
Analyst, West Africa Division Office of Africa/Latin America	1969-1970
Career Trainee, Career Trainee Division Office of Training and Education	1968-1969
<u>United States Air Force</u> Intelligence Officer, Tactical Air Command	1963-1967