

ROBERT A. DUNCAN

Curriculum Vitae

Freedom Plaza, Apartment 5565
13373 Plaza Del Rio Boulevard
Peoria, AZ 85381
robertduncanaz@gmail.com

ACADEMIC POSITIONS

1997-2017

College Professor

- **Assistant Professor** **2014-2017**
Department of Political Science, Guilford College
- **Visiting Assistant Professor** **2001-2014**
Department of Political Science, Guilford College
- **Adjunct Professor** **1999-2001**
Department of Political Science, Greensboro College
- **Adjunct Professor** **1998-1999**
Department of Political Science, High Point University
- **Adjunct Professor** **1997-1998**
Department of Political Science, Brunswick Community College

ACADEMIC TRAINING

- **Ph.D. in Public Policy** **August 1995**
George Mason University, Fairfax Virginia
- **Diploma, Postgraduate Intelligence Course: Strategic Intelligence** **June 1974**
Defense Intelligence School, Washington, D.C.
- **M.A. in Government** **June 1964**
Texas Technological University, Lubbock, Texas
- **B.A. in History** **June 1961**
Texas Technological University, Lubbock, Texas
- **Assoc. A. in Liberal Arts** **June 1959**
Amarillo Community College, Amarillo, Texas

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RESEARCH INTERESTS

- Congressional behavior and political gridlock as a result of Congress' "default" position which results in the need for some national catastrophe to force Congress to fulfill its responsibilities to the American people, not just wealthy special interests. The Congressional default position is defined as: a) trying to embarrass the political opposition, and b) catering to wealthy special interests.
- Issues confounding the coordination of emergency management in response to catastrophes both natural and man-made.

WORKSHOPS, SEMINARS, CONFERENCES, PRESENTATIONS, AND TALKS

- **"Radical Islamic Terrorism and Homeland Security."** **April 2015**
Panel Moderator, Guilford College
- **"Bob Gates Career: from Analyst to Secretary of Defense."** **October 2013**
Presenter, Friends of the Library, Guilford College
- **"National Security vs. Right to Privacy."** **September 2013**
Panel Moderator, Guilford College
- **"Leadership Workshop."** **July 2013**
Developer and Presenter, Center for Continuing Education,
Student Government Association, Guilford College
- **"Regional Cyber Threat Conference."** **June 2013**
- **"Seminar on Leadership."** **August 2012**
Developer and Presenter, Center for Continuing Education,
Student Government Association, Guilford College
- **"Workshop on Leadership."** **March 2011**
Developer and Presenter, Center for Continuing Education,
Student Government Association, Guilford College

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- **“Political Issues Discussion.”** **June 2010**
Developer and Presenter, Whitestone Masonic Home
- **“Works of Fareed Zakaria.”** **April 2010**
Co-presenter, Friends of the Library, Guilford College
- **“ Hamas Victory in Palestine.”** **February 2006**
Discussion Panelist, Guilford College
- **“Seminar on Group Dynamics.”** **September 2005**
Developer and Presenter, NC International Leadership Conference,
Guilford College
- **“Vietnam Vets Against War.”** **March 2005**
Discussion panelist, Guilford College
- **“Patriot Act.”** **October 2004**
Discussion Panelist, Guilford College
- **“Leadership and Mentoring Program.”** **2000-2001**
Developer and Presenter, Corporate Leadership Initiative, Center for
Ethics and Leadership, Greensboro College
- **“Myers-Briggs Workshop.”** **1999-2000**
Developer and Presenter, Wrangler Division of Vanity Fair Corporation,
Greensboro, NC
- **“Terrorism in America.”** **Summer, 1999**
Developer and Presenter, Regional meeting of Hospitality, Finance,
Technical and Professionals Association, Pinehurst Resort, NC

ACADEMIC PUBLICATIONS AND WORKS IN PROGRESS

- **“The Congressional Default Position”** (work in progress) **2015**
- **“It Takes a Catastrophe”** (Submitted to Perspectives on Politics) **2015**
(Submitted to Political Science Quarterly) **2014**

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- **“In Case of Emergency:
Emergency Management Coordination at the Local Level”** 1995
Ph. D. Dissertation, George Mason University, Fairfax, Virginia.
- **“A Study of the Fiscal Processes of the League and United Nations”** 1964
Master’s Thesis, Texas Technological College, Lubbock, Texas.

ACADEMIC ADMINISTRATIVE EXPERIENCE AND COMMUNITY SERVICE

- Community Life Committee 2015
- Ad Hoc General Education Review Committee 2015
- Faculty Advisor to College Democrats Club 2001-2015
- Faculty advisor to Pi Sigma Alpha,
National Political Science Honor Society 2011-2017
- Developed and taught 15 sessions of IDS 469: Leadership 2003-2017
- Developed and taught 9 sessions of
FYS 101: Leadership Skills & Behavior 2004-2017
- Oversaw numerous Independent Studies and internships 2001-2017
- Numerous appearances at CCE information and registration sessions 2001-2017
- Numerous appearances at “Spring into Guilford,” academic fairs, etc. 2001-2017
- Educational Support Committee 2014
- Conducted min-classes--Terrorism and Leadership--for students and parents
as part of Spring into Guilford, 2001-2012
- Faculty Advisor to Center for Continuing Education,
Student Government Association Fall 2011

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- Acting Chair of Political Science Department, Guilford College **Spring 2007**
- President's Anti-Discrimination Task Force, Guilford College **2002**
- Judicial Review Board, Guilford College **2002**

AWARDS AND HONORS

- **Teaching Fellowship and Graduate Assistant Award** **1963, 1964**
Texas Technological College
- **Pi Sigma Alpha, National Political Science Honor Society** **1964,1965**

ACADEMIC MEMBERSHIPS

- **American Society for Public Administration** **2014-2017**
- **American Political Science Association** **2014-2017**
- **Pi Sigma Alpha** **1964-2017**

CONSULTANT (Performance by Design) **1994-PRESENT**

- Clients include:
 - **Central Intelligence Agency**
 - **Department of Emergency Management, New Hanover County, North Carolina**
 - **VF Jeanswear, Greensboro, North Carolina**
 - **Hospitality, Financial, Technical, Professionals Association**
 - **erp&m, Hopewell, New Jersey**
 - **Salus Solutions, Wake Forest, North Carolina**

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WORKSHOPS, SEMINARS, PRESENTATIONS, AND TALKS

- **“Terrorism in America”** **2023-2024**
Developer and Presenter, Freedom Plaza Retirement Community,
Peoria, AZ
- **“Intelligence: The World’s Second Oldest Profession”** **2022-2023**
Developer and Presenter, Freedom Plaza Retirement Community,
Peoria, AZ
- **“America and The World”** **2020-2021**
Developer and Presenter, Freedom Plaza Retirement Community,
Peoria, AZ
- **“Terrorism in America”** **2018-2019**
Developer and Presenter, Freedom Plaza Retirement Community,
Peoria, AZ
- **“Leadership and Mentoring Program.”** **2000-2001**
Developer and Presenter, Corporate Leadership Initiative,
Center for Ethics and Leadership, Greensboro College
- **“Myers-Briggs Workshop.”** **1999-2000**
Developer and Presenter, Wrangler Division of Vanity Fair Corporation,
Greensboro, North Carolina
- **“Terrorism in America.”** **Summer, 1999**
Developer and Presenter, Regional meeting of Hospitality, Finance,
Technical and Professionals Association, Pinehurst Resort, North Carolina

PROFESSIONAL PUBLICATIONS AND WORKS IN PROGRESS

- **“Assessment of the Emergency Response to Hurricane Floyd”** **1999**
Department of Emergency Management, New Hanover County, North Carolina
- **“FEMA Hazard Mitigation Grants”** **1999**
Department of Emergency Management, New Hanover County, North Carolina

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- **“Unified Crisis Response Guide for New Hanover County School District”** 1998
Department of Emergency Management, New Hanover County, North Carolina
- **“A Homeowner’s Guide to Hazard Mitigation”** 1997
Hopewell, New Jersey, for Florida Department of Emergency Management
- **“A Local Official’s Guide to Hazard Mitigation”** 1997
Hopewell, New Jersey, for Florida Department of Emergency Management
- **“Surviving a Disaster”** 1997
Hopewell, New Jersey, for Florida Department of Emergency Management
- **“Workbook for Businesses in Preparing for the Worst”** 1997
Hopewell, New Jersey, for Florida Department of Emergency Management

PROFESSIONAL POSITIONS

1963-1994

Central Intelligence Agency

- **Branch Chief** 1992-1994
Washington Operations Training Division
Office of Training and Education
- **Branch Chief and Instructor** 1987-1991
Leadership Development Division
Office of Training and Education
- **Branch Chief and Instructor** 1982-1987
Intelligence Training Division
Office of Training and Education
- **Branch Chief and Analyst** 1980-1982
Operations Division
National Photographic Interpretation Center

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- **Section Chief and Analyst** **1970-1980**
Soviet Strategic Forces Division
National Photographic Interpretation Center
- **Analyst** **1969-1970**
West Africa Division
Office of Africa/Latin America

PROFESSIONAL TRAINING

- **Myers-Briggs Type Indicator** **1988**
Otto Kroeger Associates, Fairfax, Virginia
- **From Idea to Market: Managing for Creativity** **1987**
Center for Creative Leadership, Greensboro, North Carolina
- **Looking Glass Management Simulation** **1985**
Center for Creative Leadership, Greensboro, North Carolina
- **The Art of Negotiating** **1985**
The Karrass Center for Effective Negotiating, West Los Angeles, California
- **Human Interaction Laboratory** **1983**
National Training Lab Institute, Alexandria, Virginia
- **Creative Leadership Program** **1978**
Center for Creative Leadership, Greensboro, North Carolina
- **Post Graduate Course in Strategic Intelligence** **1974**
Defense Intelligence College
- **Career Trainee Program** **1968-1969**
Career Trainee Division, Office of Training and Education
Central Intelligence Agency

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COMMUNITY SERVICE

- Emergency Management Volunteer **1995-1999**
Volunteer with REMO (Response Emergency Management Organization)
Department of Emergency Management, New Hanover County, North Carolina

WORKSHOPS, SEMINARS, PRESENTATIONS, AND TALKS

- “Small Group Dynamics.” **1987-1991**
Developer and Presenter, Central Intelligence Agency
- “Leadership Styles and Behavior.” **1987-1991**
Developer and Presenter, Central Intelligence Agency
- “Fundamentals of Instruction.” **1987-1991**
Developer and Presenter, Central Intelligence Agency
- “Conducting Effective Meetings.” **1987-1991**
Developer and Presenter, Central Intelligence Agency
- “Counseling and Feedback Skills.” **1987-1991**
Developer and Presenter, Central Intelligence Agency
- “Conflict Resolution.” **1987-1991**
Developer and Presenter, Central Intelligence Agency
- “Management Theory and Practice.” **1987-1991**
Developer and Presenter, Central Intelligence Agency
- “Organizational Development.” **1987-1991**
Developer and Presenter, Central Intelligence Agency.
- “Power and Influence.” **1987-1991**
Developer and Presenter, Central Intelligence Agency
- “Intelligence Analysis.” **1982-1987**
Developer and Presenter, Central Intelligence Agency.

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- **“The process of Intelligence.”** **1982-1987**
Developer and Presenter, Central Intelligence Agency

PROFESSIONAL PUBLICATIONS

- **“Numerous Intelligence Reports for the National Command Authority,
to include the President’s Daily Brief,”** Central Intelligence Agency **1969-1982**

AWARDS AND HONORS

- **CIA sponsored Academic Program** (Doctoral Studies in Public Administration) **1991-1992**
- **CIA Exceptional Accomplishment Award** **1986**
- **CIA Distinguished Unit Citation** **1983, 1984**
- **CIA Exceptional Accomplishment Award** **1982**

United States Air Force

- **Eglin AFB, Crestview, Florida** **1967**
Intelligence Officer, Capt. USAF Research Laboratory
- **Wright Patterson AFB, Dayton, Ohio** **1966**
Intelligence Officer, Capt. Foreign Technology Division
- **Tan Son Nhut AFB, Saigon, Vietnam** **1965**
Intelligence Officer, 1st Lt., 13th Reconnaissance Technical Squadron
- **Clark AFB, Philippines** **1964**
Intelligence Officer, 1st Lt., 405th Tactical Fighter Wing
- **McDill AFB, Tampa Florida** **1964**
Intelligence Officer, 1st Lt., 12th Tactical Fighter Wing

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USAF TRAINING

- **Lowry AFB, Denver, Colorado** **1963**
Student, 2nd Lt., Intelligence Officer Course
- **Lackland AFB, San Antonio, Texas** **1963**
Officer Candidate, 2nd Lt.

AWARDS AND HONORS

- **Air Force Outstanding Unit Award** **1966**
- **Air Force Commendation Medal** **1965**
- **National Defense Service Medal** **1965**
- **Vietnam Service Medal** **1965**